



Southwest

Independent School District

MISSION

Southwest ISD provides opportunities for all learners to be confident, resilient, and successful global citizens.

VISION STATEMENT

Southwest ISD will continue to build on the strengths of the community to create effective and equitable schools where students meet their highest potential.

GOAL 1

Southwest ISD will prioritize teaching and learning to ensure the highest quality of instruction and continue the **Commitment to Results** for students' success.

STRATEGIC ACTIONS

- **Action 1:** Ensure access to data-driven, research-based practices, and resources for student learning outcomes.
- **Action 2:** Continue to explore innovative experiences to equip students with universal and functional skills to thrive in a competitive global marketplace.
- **Action 3:** Cultivate the expertise of district staff, parents, and community members where all are valued, appreciated, and celebrated.

GOAL 2

Southwest ISD will attract and retain highly qualified staff and teachers by developing and supporting our **Commitment to Growth**.

STRATEGIC ACTIONS

- **Action 1:** Ensure high-quality practices are in place to recruit, retain, and build the capacity of all staff members and positions
- **Action 2:** Nurture a culture of inclusion, collaboration, and cultural responsiveness.
- **Action 3:** Recognize the value of employees and performances through growth opportunities and effective feedback.

GOAL 3

Southwest ISD will support the school community to build cooperative relationships and partnerships through our **Commitment to Service**.

STRATEGIC ACTIONS

- **Action 1:** Build trusting relationships with our parents and families through welcoming two-way communication, and providing authentic, engaging experiences for all.
- **Action 2:** Utilize effective systems and processes to connect with parents, staff, community, and partners.
- **Action 3:** Develop a sense of belonging and pride throughout our schools and community.