



Kermit Independent School District

Home of the Yellowjackets

Strategic Framework 2021-2026

Mission

We provide all students with an opportunity to excel academically in pursuit of college, career, and life.

Vision

We are the destination for inclusive learning where all students achieve academic growth while embracing their community values.

Values

In our interactions with students, families, community members, and staff, we commit to:

- **Supporting** every student by providing a **safe and healthy** learning environment.
- **Educational equity**, to ensure every student receives the appropriate academic support in the classroom for continued success out of the classroom.
- **Teaching and learning** that will inspire the next generation of leaders, community ambassadors, creative minds, and critical thinkers with a commitment to lifelong learning.
- Embracing **diversity and inclusion** while **engaging** all voices as we collaborate to improve student outcomes for all children.
- A **culture of dignity and respect** adding visibility to **data-informed decision making** to establish trusting relationships with each other and the students we serve.
- **Engaging** our employees with meaningful **collaboration** engendering a sense of commitment to one another.
- **Aligning resources** to student needs while being fiscally responsible utilizing our human capacities and potential to achieve our Vision and Mission.

Priority Focus Areas

Student Achievement And Well-Being	Teacher & Employee Satisfaction And Well-Being	School Safety
Early Learning Opportunities	Parental Engagement	Fiscal Stewardship And Prioritization
	Equity	